

Proposal to change the school day at Ebor Academy Filey with effect from September 2019



Consultation: Monday 28 January 2019 until Monday 4 March 2019

Headteacher: Mr Terry Cartmail

Chair of Governors: Mr Geoffrey Proudlock

The proposal to change the shape of the school day from September 2018 onwards

The Governing Body is seeking views on the proposal to alter the finish time of the school day on every **Monday week A** afternoon from the start of the school year in September 2019. If approved, the change will mean that students will leave school at 2.15pm every other Monday.

There will be no other changes to the start and finish time for students on any other day. There will be no change to the working hours of any members of staff. Staff start and end times will remain the same.

Ebor Academy Filey – fulfilling our Vision

The Governors, staff and students of Ebor Academy Filey are dedicated to the school becoming a great school. Over the past few years the academy has made huge strides forward in terms of the quality of teaching and the pastoral care offered to students.

However...*getting better never stops!*

We believe that the young people who attend our academy deserve nothing but the best education. The school's ultimate goal is to become an outstanding place to learn and work. These are not empty words; one of the basic building blocks is to invest in staff development. This is what the proposed change is all about. We plan to invest in training our staff so that they, in turn, can deliver an exceptional education to their students.

What is the rationale for the change?

The Governors and senior leadership team believe this change will have a significant impact on the school's ability to provide an exceptional education for our students.

We want to provide more time for important staff training and development. The change will facilitate additional and invaluable hours of staff training and development time over the year for every full time member of staff.

We want to dedicate time to planning how we can best support all learners. The additional time will be dedicated to improving what is done in and around lessons to speed up learning for all students. The aim is to ensure that every lesson of the year counts.

We want to provide training time within the school day that will allow for effective collaboration between teaching staff and support staff. This will improve the support offered to not only those students with additional needs, but to classes as a whole.

We want to address the issue that the current allocation of 5 INSET days is not sufficient to meet the training needs of all staff. The law states that students in schools in England must attend school for 190 days a year. In addition, teachers must work an additional 5 'In-service training' (INSET) days for the purposes of training and development. Since the 5 INSET days were implemented nationally in 1988 the responsibilities placed on schools have grown significantly. The requirement to train staff in essential aspects such as safeguarding, medical needs, data protection, emotional wellbeing and Special Education Needs now accounts for the majority of time set aside for INSET. Little time is left for deliberate work to improve the quality of teaching, learning and assessment - arguably the most important things schools should be working on.

Consultation Response Form

Proposal to change the school day at Ebor Academy Filey from September 2019

Please return to the following address by midday on Monday 4th March 2019

Mr T Cartmail
Ebor Academy Filey
Muston Road
Filey
YO14 0HG

Email: admin@fs.ebor.academy

Name of person responding: _____

Interest (tick all that apply)

- Current Student
- Ex Student
- Parent of a student
- Staff Member at other local school
- Parent of a future student
- Community responder
- Parent of a primary age child
- Other Please specify:

Please comment on the proposal in the space below. Please attach additional sheets if necessary.

